# GRADUATION INITIATIVE 2025

Shari McMahan, Ph.D.

Provost & VP for Academic Affairs

Brian Haynes

VP Student Affairs

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# COMPREHENSIVE FRAMEWORK
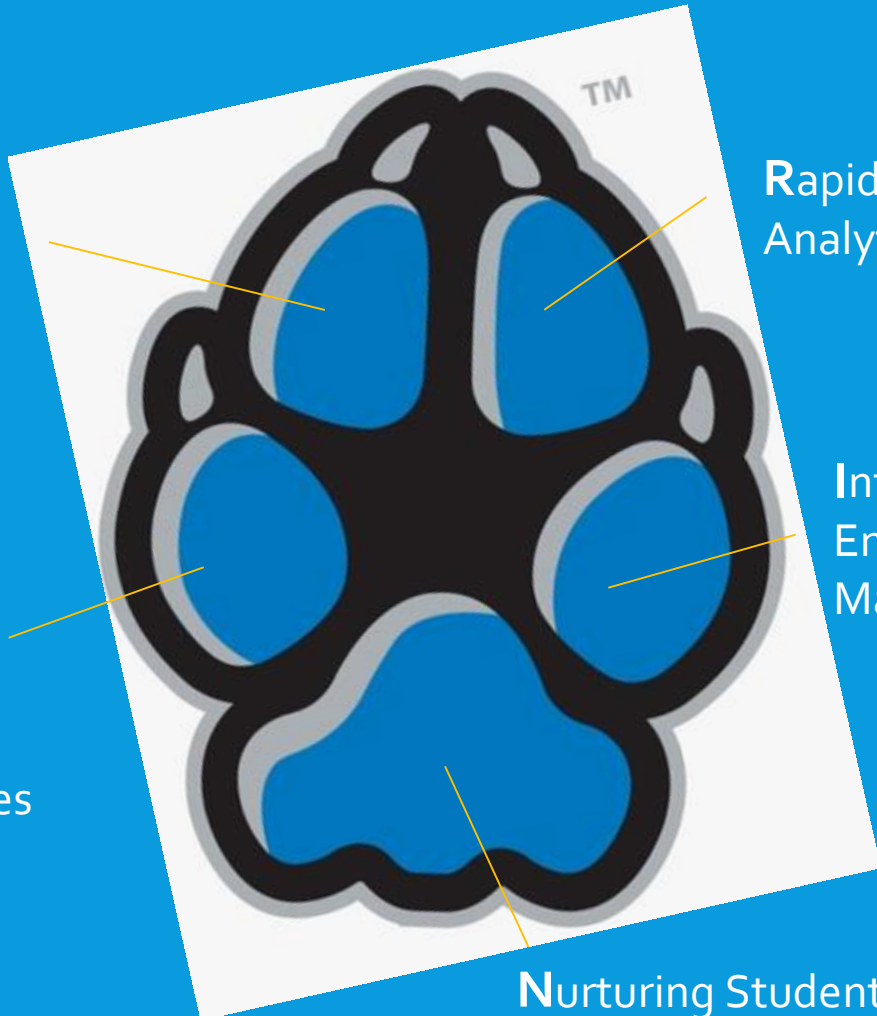


**P**rogressive Pedagogy

**R**apid Data Analytics

**I**nformed Enrollment Management

**T**ransparent Policies And Procedures

**N**urturing Student Engagement & Advising

CSUSB
GRADUATION INITIATIVE
2025

# PROGRESSIVE PEDAGOGY

## Purpose:

- Provide recommendations to the Senate on the maintenance of instructional quality
- Provide systematic review of Instructional Quality Evaluation, and teaching excellence in an environment of rapid growth
- Serve as advisory committee for the Teaching Resource Center; guide on the allocation of available funds and encourage supportive activities
- Advise on faculty development opportunities for lecturers

✓ Teaching Resource Center

✓ Hybrid & Online Classes (in conjunction with ATI)

# PROGRESSIVE PEDAGOGY

## Committee Members: (Instructional Quality Committee, 2016-17 Members)

- Lisa Bartle, Library, 2015-17
- Kathryn Howard, Education, 2015-17
- Ted Coleman, Natural Sciences, 2015-17
- Kimberly Collins, Business & Public Administration, 2016-18
- Kareen Gervasi, Arts & Letters, 2016-18
- Kevin Grisham, Social & Behavioral Science, 2016-18
- Eri Yasuhara, Former Dean, Arts & Letters
- Rong Chen, Associate Provost, Ex-Officio
- Davida Fischman, Chair, Teaching Resource Center Director, Ex-Officio
- Undergraduate Studies Rep, Ex-Officio
- Graduate Studies Rep, Ex-Officio

# RAPID DATA ANALYTICS

## Purpose:

- Utilize technology and institutional research to stimulate discussion and address the complexity of our changing environment…

- Discover meaningful patterns of data, identify problem areas, monitor progress, provide recommendations, and engage key campus stakeholders in analytics discussions and action…

✓ Institutional Research

✓ Information Technology Services

*…with the goal of graduating freshmen in four years and transfer students in two years.*

# RAPID DATA ANALYTICS

Committee Members:

- Tom Long, College of Social and Behavioral Sciences

- Craig Seal, College of Business and Public Admin

- Chuck Stanton, College of Natural Sciences

- Judith Sylva, College of Education

- Mihaela Popescu, College of Arts and Letters

- Sam Sudhakar, Co-Chair and VP, Information Technology Services

- Muriel Lopez Wagner, Co-Chair and AVP, Institutional Effectiveness

# INFORMED ENROLLMENT MANAGEMENT

## Purpose:

- Expand student enrollment to meet workforce demands

- Attract top students to CSUSB

- Improve retention and graduation rates

- Lower core completion rate / improve ADT transfer rates

✓ Recruitment

✓ Advising

✓ Community College Feeder Schools

# INFORMED ENROLLMENT MANAGEMENT

## Committee Members:

- Brian Haynes, VP, Student Affairs

- Shari McMahan, Provost and VP, Academic Affairs

- Muriel Lopez-Wagner, AVP Institutional Effectiveness

- Olivia Rosas, Chair, AVP Enrollment Management

- Dena Chester, University Budget Director

- Francisca Beer, Interim Dean, Graduate Studies

- Scott Duncan, Special Consultant, Admissions & Student Recruitment

- Rachel Beech, AVP Admissions & Student Recruitment

- Davina Lindsey , Principal Cost & Policy Analyst

- Sharon Brown-Welty, Dean, Palm Desert Campus

- George Georgiou, Faculty & Special Assistant

# NURTURING STUDENT ENGAGEMENT & ADVISING

## Purpose:

- Provide recommendations for quality co-curricular programs that boost retention and graduation rates

- Build upon social and co-curricular opportunities that foster student involvement and build affinity to CSUSB

- Support academic development through SI

✓ Advising

✓ Coyote First Step

✓ Co-Curricular Activities

✓ Supplemental Instruction

✓ Peer Mentoring

# NURTURING STUDENT ENGAGEMENT

## Committee Members:

- Terry Rizzo, VP, Interim Dean & AVP Undergraduate Studies

- Qiana Wallace, Assistant Dean, Undergraduate Studies

- Alysson Satterlund, Chair, AVP & Dean of Students

- Beth Jaworski, AVP Student Services

- Grace Johnson, Director, Student Health Services

- John Yuan, Executive Director, Housing & Residential Life

- Fred McCall, Director, Student Engagement



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# TRANSPARENT POLICIES AND PROCEDURES

## Purpose:

▪ Review and ensure Polices and Procedures are updated, clear and concise, and student friendly

▪ Determine methods to keep students informed of important dates and revisions

✓ Dates to Know

✓ Academic Requirements

✓ Dropping/Adding Classes

✓ Unit Load

# TRANSPARENT POLICIES AND PROCEDURES

## Committee Members (Senate Committee chaired by Chris Linfeldt and Ryan Keating, CSBS)

- Allen Menton, College of Arts & Letters
- Kathryn Ervin, College of Arts & Letters
- Sherri Franklin-Guy, College of Education
- Nancy Acevedo-Gil, College of Education
- Brett Stanley, College of Natural Sciences
- David Maynard, College of Natural Sciences
- Kim Costino, Q2S Director, Ex-Officio
- Karen Kolehmainen, Chair, Faculty Senate, Ex-Officio

# STEERING COMMITTEE

Members:

- Cabinet Vice Presidents
- Subcommittee Chairs
    - Director, Teaching Resource Center
    - AVP, Institutional Effectiveness / VP Information Technology Services
    - AVP, Enrollment Management
    - AVP, Dean of Students
    - Senate Committee Co-Chairs
- Faculty Senate Chair
- Steering Committee Co-Chairs
    - Provost & VP for Academic Affairs / VP of Student Affairs

# Communications Campaign

- Communications Strategy Plan

- Tagline and icon for students

- Campaign video for students

- Graduation Initiative 2025 website:
  https://www.csusb.edu/graduation-initiative-2025

# Thank you.